



GRANT TRANSIT AUTHORITY
WASHINGTON

OPERATIONS SUPERVISOR

\$65,000 - \$94,993

(\$31.25 - \$45.67 Per Hour DOQ. Potential for overtime pay if hours exceed 40/week.)

Plus Excellent Benefits

Apply by

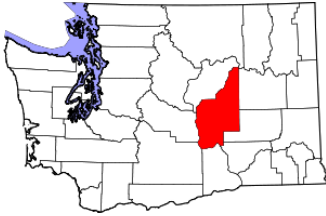
December 15, 2024

(Applications Reviewed as Submitted. Open Until Filled.)

PROTHMAN



WHY APPLY?



Grant Transit Authority (GTA) is a Public Transportation Benefit Area located in Grant County, Washington, covering the entire county. Grant County is

the fourth largest county in Washington by area, encompassing roughly 2,791 square miles. Forged by ancient lava flows and then scoured by the Lake Missoula Ice Age Floods, Grant County is home to some of the most uncommon and beautiful topography in the world.

Being centrally located in Washington, majestic mountains, shopping and numerous attractions are just a short drive away. Grant County is a leading agricultural and manufacturing area, and continues to experience tremendous growth, within family-friendly communities and small-town atmospheres.

Grant Transit Authority is seeking a collaborative, goal-oriented, responsible, positive leader to serve as a fundamental member of the GTA team. If you are looking for a rewarding career opportunity in a stunning place to live, this is the right position for you!

THE COMMUNITY

Grant County, Washington includes the following cities and towns: Electric City, Ephrata, Coulee City, George, Grand Coulee, Hartline, Marlin, Mat-tawa, Moses Lake, Quincy, Royal City, Soap Lake, Warden and Wilson Creek.



Grant County, Washington is the perfect place to experience all four seasons. The region provides an amazing assortment of unique communities, along with plenty of sun, water and open space. Known for its breathtaking sunsets, the County's 95,000 residents enjoy 300 days of sunshine, more than 140 lakes and reservoirs including Banks Lake and Moses Lake, and world-class fishing, hunting, hiking, camping, bird and wildlife watching, boating and water sports, and many spectacular golf courses. Grant County also has an abundance of off roading areas near Moses Lake and Beverly, which feature rolling sand dunes, breathtaking waterfront, and plenty of space to have fun!

Bordering the County's west side above the Columbia River gorge, the Gorge in George is a remote 20,000-capacity concert venue with Columbia River Gorge views that hosts many national touring acts and festivals each year. The Gorge is one of the regions many attractions that draws an abundance of visitors each year. At the northern tip of the County, the 550-foot-tall Grand Coulee Dam has a visitors' center and stunning free nightly laser light shows that are projected on the dam.

To the south, situated along I-90, the City of Moses Lake is the County's largest city. The main attraction in Moses Lake is the lake that shares the City's name and many visitors come to enjoy water sports activities on Moses Lake. The lake has 120 miles of shoreline, covering 6,500 acres, and is one of the largest natural freshwater lakes in the state. The area's Surf 'n Slide Water Park is also a top attraction for Moses Lake and is considered the state's premier outdoor aquatic center. As well, the Port of Moses Lake operates the Grant County International Airport, one of the largest airports in the western United States.

To the northwest of Moses Lake, the county seat, Ephrata, is centrally located within Grant County. The City offers a low cost of living, great recreational opportunities, excellent schools, and state of the art hospital. The City has several miles of walking and biking trails, a number of public parks, and hosts many annual events including Basin Summer Sounds at the beautiful and historic Grant County Courthouse, the Sage-n-Sun Festival which includes craft and food vendors and a parade, and the Beezley Burn mountain bike race.



THE AGENCY

Headquartered in the city of Moses Lake, GTA's mission is to provide safe, high quality, cost efficient public transportation services which will enhance the mobility and quality of life for its citizens, and promote a healthy economy and positive image for the region's growing communities. GTA began providing public transportation services in November 1996 and operates under the direction of a ten-member Board of Directors.

GTA operates on a 2024 budget of \$7 million and employs forty-two (42) individuals to support and provide Fixed-Route, Paratransit/Demand Response and Vanpool services throughout Grant County, Washington. Although GTA is smaller in size, this transit agency provides a great deal of rural transportation service. With a total service area of 2,791 square miles, GTA fixed-route service operates over 1 million miles per year. Grant Transit Authority operates out of three locations, which include the Ephrata Transportation Center in Ephrata, an Operation's Base in Moses Lake, and a Multimodal Transit Center in Moses Lake.



THE POSITION

Under the direction of the Operations Manager, the Operations Supervisor coordinates and supervises the daily operations of all agency transportation services, including fixed-route, route-deviated and demand response services. The Operations Supervisor is responsible for ensuring safe and efficient system operations; conducting on-site accident investigations; monitoring services and Operation's personnel performance; investigating and resolving operations and security issues, including customer incidents and complaints; and monitoring and evaluating the performance of assigned personnel for adherence to GTA policies and procedures.



This position exercises direct supervision of all staff in Operations, including safety, training, dispatching and driving, and may exercise supervision of other staff depending on assignment and/or need, and will supervise the Operations Department when the Operations Manager is unavailable. Performance of the work requires the use of considerable independence, initiation, discretion and confidentiality to provide direction and leadership to personnel and promote a positive and rewarding work environment. This position also requires the ability to resolve conflicts and deal effectively throughout the organization to ensure efforts are properly directed toward achieving common agency goals. This is a safety sensitive position subject to Federal Transportation Association (FTA) drug and alcohol testing requirements and is a FLSA non-exempt. Candidates must have the ability to work at least 40 hours per week and be able and willing to work morning shifts or evening shifts to cover the operating hours of 4:30am - 9:00pm which may include weekend and nights as needed.

To view the full job description, please view the attachment found [here](#), or on www.prothman.com.

THE IDEAL CANDIDATE

Education & Experience:

- A High School diploma and/or equivalent and completion of a commercial (bus) driving training program. Satisfactory completion of coursework in supervisory management from a recognized college or university is desired.
- At least five (5) years of work experience in a public transit system and at least two (2) years of supervisory or lead work experience in a unionized environment which provided a broad knowledge of operational policies and procedures; good performance and work history; and relevant leadership and decision-making skills.
- A minimum of five (5) years licensed driving experience, with no moving traffic violations within the past three (3) years and no involvement in any at-fault traffic accidents within the past five (5) years. Past data evidenced within a current driving abstract. Abstract dated no more than one month prior to applications date must be provided by applicant.
- Current and valid Washington Class B CDL, with Passenger and Air Brake endorsement, or the ability to obtain within three (3) months of hire date, with acceptable driving record.
- Qualified EDLT Training Instructor.
- Must maintain a current driver's license and all required endorsements, and maintain an acceptable driving record level throughout employment, which will be monitored by periodic reviews of Motor Vehicle driving profile.
- Successfully pass physical examinations as required for CDL and overall driving fitness.
- Successfully pass pre-employment criminal background reports and drug/alcohol screening.
- Must be willing and able to work varying shifts, hours and days of the week, including weekends and holidays; and have reliable transportation to and from work location(s).



COMPENSATION & BENEFITS

- **\$65,000 - \$94,993 DOQ. \$31.25 - \$45.67 per hour. Potential for overtime pay if hours exceed 40 per work week.**
 - Medical, Dental, and Vision Insurance.
 - Life Insurance, AD&D, and LTD.
- (All insurance administered through PEBB.)
- Public Employees' Retirement System.
 - Paid Time Off, including Paid Holidays.



**For more information on
Grant Transit Authority, please visit:
www.granttransit.com**

Grant Transit Authority is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **December 15, 2024** (Applications Reviewed as Submitted. Open Until Filled). Application materials will only be accepted electronically. To **apply online**, go to **www.prothman.com** and click on "**Open Recruitments**", select "**Grant Transit Authority, WA – Operations Supervisor**", and click "**Apply Online**", or click [here](#). Resumes, cover letters and supplemental questions can be uploaded once you have logged in.



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